



## Vote Summary Report

**Reporting Period:** Oct. 1, 2023 - Dec. 31, 2023

**Fund:** All Funds

### South32 Ltd - S32J.J

Meeting Type: Annual General Meeting  
Meeting Date: Oct 26, 2023

Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Resolution 2(a) Re-election of Dr Xiaoling Liu as a Director | Board of Directors | For              |
| (2) Resolution 2(b) Re-election of Ms Karen Wood as a Director   | Board of Directors | For              |
| (3) Resolution 3(a) Election of Mr Carlos Mesquita as a Director | Board of Directors | For              |
| (4) Resolution 3(b) Election of Ms Jane Nelson as a Director     | Board of Directors | For              |
| (5) Resolution 4 Adoption of the Remuneration Report             | General Resolution | For              |
| (6) Resolution 5 Grant of awards to Executive Director           | General Resolution | For              |
| (7) Resolution 6 Renewal of proportional takeover provisions     | General Resolution | For              |

### Northam Platinum Holdings Limited - NPHJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Oct 30, 2023

Proposals and Vote Instructions:

| Proposal | Category | Vote Instruction |
|----------|----------|------------------|
|----------|----------|------------------|

|  |                    |         |
|--|--------------------|---------|
| (1) Ordinary resolution number 1.1 – Re-election of Mr TI Mvusi as a director  | Board of Directors | Against |
| (2) Ordinary resolution number 1.2 – Re-election of Mr GT Lewis as a director  | Board of Directors | For     |
| (3) Ordinary resolution number 1.3 – Re-election of Dr NY Jekwa as a director  | Board of Directors | For     |
| (4) Ordinary resolution number 2 – Re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA(SA)) as the independent external auditors of the group | General Resolution | For     |
| (5) Ordinary resolution number 3.1 – Election of Ms HH Hickey as a member of the audit and risk committee  | General Resolution | For     |
| (6) Ordinary resolution number 3.2 – Election of Dr NY Jekwa as a member of the audit and risk committee, subject to her re-election as director pursuant to ordinary resolution number 1.3                        | General Resolution | For     |
| (7) Ordinary resolution number 3.3 – Election of Mr MH Jonas as a member of the audit and risk committee   | General Resolution | For     |
| (8) Ordinary resolution number 4.1 – Non-binding endorsement of the group's remuneration policy  | General Resolution | For     |
| (9) Ordinary resolution number 4.2 – Non-binding endorsement of the group's remuneration implementation report   | General Resolution | For     |
| (10) Special resolution number 1 – Approval of non-executive directors' fees   | Special Resolution | Against |
| (11) Special resolution number 2 – Approval of financial assistance in terms of sections 44 and 45 of the Companies Act  | Special Resolution | For     |
| (12) Special resolution number 3 – Approval of general authority to repurchase issued shares   | Special Resolution | For     |

## BHP Group Limited - BHGJ.J

Meeting Type: Annual General Meeting

Meeting Date: Oct 30, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 3 To re-elect Ian Cockerill as a Director of BHP | Board of Directors | For              |
| (2) 4 To re-elect Gary Goldberg as a Director of BHP | Board of Directors | For              |

|  |                    |     |
|--|--------------------|-----|
| (3) 8 To re-elect Catherine Tanna as a Director of BHP               | Board of Directors | For |
| (4) 12 Renewal of approval of potential leaving entitlements         | General Resolution | For |
| (5) 5 To re-elect Michelle Hinchliffe as a Director of BHP           | Board of Directors | For |
| (6) 9 To re-elect Dion Weisler as a Director of BHP                  | Board of Directors | For |
| (7) 6 To re-elect Ken MacKenzie as a Director                        | Board of Directors | For |
| (8) 10 Adoption of the Remuneration Report                           | General Resolution | For |
| (9) 7 To re-elect Christine O'Reilly as a Director of BHP            | Board of Directors | For |
| (10) 11 Approval of the equity grants to the Chief Executive Officer | General Resolution | For |
| (11) 2 To re-elect Xiaoqun Clever as a Director of BHP               | Board of Directors | For |

## Impala Platinum Hlgs Ltd - IMPJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Oct 30, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Ordinary resolution number 1 – Appointment of external auditors  | General Resolution | For              |
| (2) Ordinary resolution number 2 – Re-election and election of directors<br>2.1 Thandi Orleyn                | Board of Directors | For              |
| (3) Ordinary resolution number 2 – Re-election and election of directors<br>2.2 Boitumelo Koshane            | Board of Directors | For              |
| (4) Ordinary resolution number 2 – Re-election and election of directors<br>2.3 Preston Speckmann            | Board of Directors | For              |
| (5) Ordinary resolution number 3 – Appointment members of the audit and risk committee 3.1 Dawn Earp         | General Resolution | For              |
| (6) Ordinary resolution number 3 – Appointment members of the audit and risk committee 3.2 Ralph Havenstein  | General Resolution | For              |
| (7) Ordinary resolution number 3 – Appointment members of the audit and risk committee 3.3 Mametja Moshe     | General Resolution | For              |
| (8) Ordinary resolution number 3 – Appointment members of the audit and risk committee 3.4 Preston Speckmann | General Resolution | For              |

|  |                           |         |
|--|---------------------------|---------|
| (9) Ordinary resolution number 4 – Directors' authority to implement special and ordinary resolutions  | General Resolution        | For     |
| (10) Non-binding advisory vote 5.1 – Endorsement of the Company's remuneration policy  | Non-binding Advisory Vote | For     |
| (11) Non-binding advisory vote 5.2 – Endorsement of the Company's remuneration implementation report   | Non-binding Advisory Vote | For     |
| (12) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.1 Remuneration of the chairperson of the board                                  | Special Resolution        | For     |
| (13) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.2 Remuneration of the Lead Independent Director                                 | Special Resolution        | Against |
| (14) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.4 Remuneration of Audit and risk committee Chairperson                          | Special Resolution        | For     |
| (15) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.5 Remuneration of Audit and risk committee member                               | Special Resolution        | For     |
| (16) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.6 Remuneration of Social, transformation and remuneration committee Chairperson | Special Resolution        | For     |
| (17) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.7 Remuneration of Social, transformation and remuneration committee member      | Special Resolution        | For     |
| (18) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.8 Remuneration of Nomination, governance and ethics committee Chairperson       | Special Resolution        | For     |
| (19) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.9 Remuneration of Nomination, governance and ethics committee member            | Special Resolution        | For     |
| (20) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.10 Remuneration of Health, safety and environment committee Chairperson         | Special Resolution        | For     |
| (21) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.11 Remuneration of Health, safety and environment committee member              | Special Resolution        | For     |
| (22) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.12 Remuneration of Strategy and investment committee Chairperson                | Special Resolution        | For     |
| (23) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.13 Remuneration of Strategy and investment committee member                     | Special Resolution        | For     |

|   |                    |         |
|---|--------------------|---------|
| (24) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.14 Remuneration for ad-hoc meetings fees per additional board or committee meeting | Special Resolution | For     |
| (25) Special resolution number 2 – Authority to provide financial assistance  | Special Resolution | For     |
| (26) Special resolution number 3 – Increase of authorised but unissued share capital and amendment to MOI   | Special Resolution | Against |
| (27) Special resolution number 4 – Repurchase of Company's shares by Company or subsidiary  | Special Resolution |         |
| (28) Special resolution number 1 – Approval of non-executive directors' and committee members remuneration 1.3 Remuneration of non-executive directors  | Special Resolution | Against |

## Murray & Roberts Holdings Ltd - MURJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 02, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) 1. Ordinary resolution 1 Election of Ralph Havenstein as a director   | Board of Directors | Against          |
| (2) 2. Ordinary resolution 2 Election of Suresh Kana as a director  | Board of Directors | For              |
| (3) 3. Ordinary resolution 3 Election of Alex Maditse as a director   | Board of Directors | For              |
| (4) 4. Ordinary resolution 4 Election of Henry Laas as a director   | Board of Directors | For              |
| (5) 5. Ordinary resolution 5 Re-appoint PwC as independent auditors   | General Resolution | For              |
| (6) 8. Ordinary resolution 8 Appointment of Alexandra Muller as member and Chairman of the audit & risk committee | General Resolution | For              |
| (7) 9. Ordinary resolution 9 Appointment of Jesmane Boggendoel as member of the audit & risk committee            | General Resolution | For              |
| (8) 10. Ordinary resolution 10 Appointment of Clifford Raphiri as member of the audit & risk committee            | General Resolution | For              |
| (9) 11. Ordinary resolution 11 Appointment of Ralph Havenstein as member of the audit & risk committee            | General Resolution | Against          |
| (10) 12. Special Resolution 1 Fees payable to non-executive directors   | Special Resolution | For              |

|   |                    |         |
|---|--------------------|---------|
| (11) 7. Ordinary resolution 7 Approve the implementation of the remuneration policy | General Resolution | Against |
| (12) 6. Ordinary resolution 6 Approve the remuneration policy                       | General Resolution | Against |

## Sasol - SOLJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 07, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 2. Advisory resolution number 2: To endorse, on a non-binding advisory basis, the implementation report of the Company's remuneration policy.  | General Resolution | For              |
| (2) 9. Special resolution number 3: To authorise the Board to approve the purchase by the Company (as part of a general repurchase in accordance with special resolution number 2), of its issued ordinary or Sasol BEE Ordinary shares from a director and/or a prescribed officer of the Company, and/or persons related to a director or prescribed officer of the Company. | Special Resolution | For              |
| (3) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.6 Mr S Westwell  | General Resolution | Against          |
| (4) 3. Advisory resolution number 3: To endorse, on a non-binding advisory basis, Sasol's commitment to, and progress on its decarbonisation pathway which supports the Company's ability to generate long-term value and the Company's 2023 Climate Change Report's consistency with the Task Force on Climate related Financial Disclosure requirements                      | General Resolution | For              |
| (5) 4. Ordinary resolution number 1: To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the Company's MOI: 4.1 Mr MJ Cuambe   | Board of Directors | For              |
| (6) 4. Ordinary resolution number 1: To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the Company's MOI: 4.2 Ms MBN Dube  | Board of Directors | For              |
| (7) 4. Ordinary resolution number 1: To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the Company's MOI: 4.3 Dr M FiOel   | Board of Directors | For              |
| (8) 4. Ordinary resolution number 1: To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the Company's MOI: 4.4 Mr FR Grobler  | Board of Directors | For              |

|  |                    |     |
|--|--------------------|-----|
| (9) 1. Advisory resolution number 1: To endorse, on a non-binding advisory basis, the Company's remuneration policy.   | General Resolution | For |
| (10) 4. Ordinary resolution number 1: To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the Company's MOI: 4.5 Ms MEK Nkeli                  | Board of Directors | For |
| (11) 5. Ordinary resolution number 2: To appoint KPMG Inc, nominated by the Company's Audit Committee, as independent auditor of the Company and the Group.  | General Resolution | For |
| (12) 10. Special resolution number 4: To authorise the directors to issue shares for cash.   | Special Resolution | For |
| (13) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.1 Ms MBN Dube (subject to her re-election as a director in terms of ordinary resolution number 1) | General Resolution | For |
| (14) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.2 Ms KC Harper  | General Resolution | For |
| (15) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.3 Ms GMB Kennealy (Chairman)  | General Resolution | For |
| (16) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.4 Ms NNA Matyumza   | General Resolution | For |
| (17) 6. Ordinary resolution number 3: To elect each by way of a separate vote, the members of the Audit Committee: 6.5 Mr S Subramoney   | General Resolution | For |
| (18) 7. Special resolution number 1: To approve the remuneration payable to non-executive directors of the Company for their services as directors   | Special Resolution | For |
| (19) 8. Special resolution number 2: To authorise the Board to approve the general repurchase by the Company or by any of its subsidiaries, of any of the Company's Ordinary shares and/or Sasol BEE Ordinary shares.  | Special Resolution | For |

## AVI Ltd - AVIJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 08, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) 29. Special resolution (fees payable to the members of the Audit and Risk Committee, should the member be a foreign non-executive director) | Special Resolution | For              |

|   |                    |     |
|---|--------------------|-----|
| (2) 30. Special resolution (fees payable to the members of the Remuneration, Nominations and Appointments Committee, should the member be a foreign non-executive director) | Special Resolution | For |
| (3) 31. Special resolution (fees payable to the members of the Social and Ethics Committee, should the member be a foreign non-executive director)                          | Special Resolution | For |
| (4) 32. Special resolution (general authority to buy-back shares)   | Special Resolution | For |
| (5) 33. Ordinary resolution to endorse the remuneration policy (non-binding advisory vote)  | General Resolution | For |
| (6) 27. Special resolution (fees payable to the foreign non-executive director, Mr MJ Watters)  | Special Resolution | For |
| (7) 34. Ordinary resolution to endorse the implementation report (non-binding advisory vote)  | General Resolution | For |
| (8) 2. Appointment of Ernst & Young Inc. as the external auditors of the Company  | General Resolution | For |
| (9) 3. Re-election of Mrs A Muller as a director  | Board of Directors | For |
| (10) 4. Re-election of Mr M Koursaris as a director   | Board of Directors | For |
| (11) 5. Election of Mr MJ Watters as a director   | Board of Directors | For |
| (12) 6. Election of Mr SG Robinson as a director  | Board of Directors | For |
| (13) 7. Election of Ms MR Mouyeme as a director   | Board of Directors | For |
| (14) 9. Appointment of Mrs A Muller as a member of the Audit and Risk Committee   | General Resolution | For |
| (15) 10. Appointment of Ms MR Mouyeme as a member of the Audit and Risk Committee   | General Resolution | For |
| (16) 11. Special resolution (increase in fees payable to non-executive directors, excluding the Chairman of the Board)  | Special Resolution | For |
| (17) 12. Special resolution (increase in fees payable to the Chairman of the Board)   | Special Resolution | For |
| (18) 13. Special resolution (increase in fees payable to members of the Remuneration, Nomination and Appointments Committee)  | Special Resolution | For |
| (19) 14. Special resolution (increase in fees payable to members of the Audit and Risk Committee)   | Special Resolution | For |
| (20) 15. Special resolution (increase in fees payable to non-executive members of the Social and Ethics Committee)  | Special Resolution | For |
| (21) 16. Special resolution (increase in fees payable to Chairman of the Remuneration, Nomination and Appointments Committee)   | Special Resolution | For |
| (22) 17. Special resolution (increase in fees payable to Chairman of the Audit and Risk Committee)  | Special Resolution | For |



|  |                    |     |
|--|--------------------|-----|
| (23) 18. Special resolution (increase in fees payable to Chairman of the Social and Ethics Committee)                            | Special Resolution | For |
| (24) 19. Special resolution (increase in fees payable to non-executive directors, excluding the Chairman of the Board)           | Special Resolution | For |
| (25) 20. Special resolution (increase in fees payable to the Chairman of the Board)  | Special Resolution | For |
| (26) 21. Special resolution (increase in fees payable to members of the Remuneration, Nomination and Appointments Committee)     | Special Resolution | For |
| (27) 22. Special resolution (increase in fees payable to members of the Audit and Risk Committee)                                | Special Resolution | For |
| (28) 23. Special resolution (increase in fees payable to non-executive members of the Social and Ethics Committee)               | Special Resolution | For |
| (29) 25. Special resolution (increase in fees payable to Chairman of the Audit and Risk Committee)                               | Special Resolution | For |
| (30) 26. Special resolution (increase in fees payable to Chairman of the Social and Ethics Committee)                            | Special Resolution | For |
| (31) 1. Adoption of the financial statements for the year ended 30 June 2023   | General Resolution | For |
| (32) 8. Appointment of Mr SG Robinson as a member and Chairman of the Audit and Risk Committee                                   | General Resolution | For |
| (33) 24. Special resolution (increase in fees payable to Chairman of the Remuneration, Nomination and Appointments Committee)    | Special Resolution | For |
| (34) 28. Special resolution (fees payable to the Chairman of the Board, should the Chairman be a foreign non-executive director) | Special Resolution | For |

## Shoprite Holdings Limited - SHPJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 13, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) Special resolution number 1 – Remuneration payable to Non-executive Directors | Special Resolution | Against          |
| (2) I) Remuneration payable to Chairman of the Investment and Finance Committee   | Special Resolution | For              |

|  |                           |         |
|--|---------------------------|---------|
| (3) Ordinary resolution number 6 – General authority over unissued ordinary shares   | General Resolution        | Against |
| (4) d) Remuneration payable to Chairman of the Audit and Risk Committee  | Special Resolution        | For     |
| (5) m) Remuneration payable to members of the Investment and Finance Committee   | Special Resolution        | For     |
| (6) Ordinary resolution number 3 – Election of Directors: 3.2 Siphon Maseko  | Board of Directors        | For     |
| (7) e) Remuneration payable to members of the Audit and Risk Committee   | Special Resolution        | For     |
| (8) Special resolution number 2 – Financial assistance to subsidiaries, related and inter-related entities   | Special Resolution        | For     |
| (9) Ordinary resolution number 4 – Re-election of Directors: 4.1 Dr Christo Wiese  | Board of Directors        | Against |
| (10) f) Remuneration Payable to Chairman of the Remuneration Committee   | Special Resolution        | For     |
| (11) Special resolution number 3 – General authority to repurchase ordinary shares   | Special Resolution        | For     |
| (12) Ordinary resolution number 4 – Re-election of Directors: 4.3 Linda de Beer  | Board of Directors        | For     |
| (13) Ordinary resolution number 7 – General authority to Directors and/or Company Secretary Non-binding advisory votes on the: Vote 1: Remuneration policy of Shoprite Holdings; and | Non-binding Advisory Vote | Against |
| (14) g) Remuneration payable to members of the Remuneration Committee  | Special Resolution        | For     |
| (15) Ordinary resolution number 1 – Approval of annual financial statements  | General Resolution        | For     |
| (16) Ordinary resolution number 4 – Re-election of Directors: 4.4 Nonkululeko Gobodo   | Board of Directors        | For     |
| (17) Vote 2: Implementation report of the remuneration policy  | Non-binding Advisory Vote | Against |
| (18) h) Remuneration payable to Chairman of the Nomination Committee   | Special Resolution        | For     |
| (19) Ordinary resolution number 4 – Re-election of Directors: 4.2 Wendy Lucas-Bull   | Board of Directors        | For     |
| (20) Ordinary resolution number 5 – Appointment as members of the Shoprite Holdings Audit and Risk Committee 5.1 Linda de Beer   | General Resolution        | For     |
| (21) Ordinary resolution number 8 – Approval of an amendment to rules of the Shoprite Holdings Executive Share Plan  | General Resolution        | For     |
| (22) i) Remuneration payable to members of the Nomination Committee  | Special Resolution        | For     |
| (23) b) Remuneration payable to Lead Independent Director  | Special Resolution        | For     |

|   |                    |         |
|---|--------------------|---------|
| (24) Ordinary resolution number 5 – Appointment as members of the Shoprite Holdings Audit and Risk Committee 5.2 Nonkululeko Gobodo | General Resolution | For     |
| (25) Ordinary resolution number 9 – General authority to issue ordinary shares for cash   | General Resolution | Against |
| (26) j) Remuneration payable to Chairman of the Social and Ethics Committee   | Special Resolution | For     |
| (27) Ordinary resolution number 5 – Appointment as members of the Shoprite Holdings Audit and Risk Committee 5.3 Eileen Wilton      | General Resolution | For     |
| (28) a) Remuneration payable to Chairman of the Board   | Special Resolution | Against |
| (29) k) Remuneration payable to members of the Social and Ethics Committee  | Special Resolution | For     |
| (30) c) Remuneration payable to Non-executive Directors   | Special Resolution | Against |
| (31) Ordinary resolution number 2 – Appointment of auditors   | General Resolution | For     |
| (32) Ordinary resolution number 3 – Election of Directors: 3.1 Prof. Hlengani Mathebula   | Board of Directors | For     |
| (33) Ordinary resolution number 5 – Appointment as members of the Shoprite Holdings Audit and Risk Committee 5.4 Graham Dempster    | General Resolution | For     |

## African Rainbow Capital Investments Ltd - AILJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 14, 2023

### Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) 9. Authority  | General Resolution        |                  |
| (2) 1. Consideration and approval of the Audited Annual Financial Statements              | General Resolution        | For              |
| (3) 3.2 Re-election of Mrs S Algoo-Bissonauth as a member of the Audit and Risk Committee | General Resolution        | For              |
| (4) 5. General authority for Directors to allot and issue A ordinary shares for cash      | General Resolution        | Against          |
| (5) 6. Non-binding advisory vote on the Company's remuneration policy                     | Non-binding Advisory Vote | Against          |

|   |                           |         |
|---|---------------------------|---------|
| (6) 8. Proposed approval of remuneration payable to Non-executive Directors   | General Resolution        | Against |
| (7) 1. Repurchase of the Company's shares   | Special Resolution        | For     |
| (8) 2.1 Re-election of Mr M Olivier as a Director of the Company  | Board of Directors        | For     |
| (9) 2.2 Re-election of Mrs S Algoo-Bissonauth as a Director of the Company  | Board of Directors        | For     |
| (10) 3.1 Re-election of Mr C Msipha as a member of the Audit and Risk Committee   | General Resolution        | For     |
| (11) 3.3 Re-election of Dr R Mokate as a member of the Audit and Risk Committee   | General Resolution        | For     |
| (12) 3.4 Re-election of Mr A Currimjee as a member of the Audit and Risk Committee  | General Resolution        | For     |
| (13) 4. Re-appointment of the Independent Auditor PricewaterhouseCoopers  | General Resolution        | For     |
| (14) 4.1 Appointment of PricewaterhouseCoopers as an auditor of the Company and Mr John Li How Cheong, as the individual registered auditor and partner | General Resolution        | For     |
| (15) 7. Non-binding advisory vote on the Company's remuneration implementation report   | Non-binding Advisory Vote | Against |

## Discovery Ltd - DSYJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 16, 2023

### Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) 1. Advisory endorsement of the remuneration policy and implementation report 1.1 Non-binding advisory vote on the remuneration policy                   | Non-binding Advisory Vote | Against          |
| (2) 2. General authority to repurchase shares   | Special Resolution        | For              |
| (3) 1.2 Non-binding advisory vote on the implementation of the remuneration policy  | Non-binding Advisory Vote | Against          |
| (4) 5. Directors' authority to take all such actions necessary to implement the aforesaid ordinary resolutions and the special resolutions mentioned below. | General Resolution        | For              |

|   |                    |     |
|---|--------------------|-----|
| (5) 1. Appointment of joint external independent auditors 1.1<br>Re-appointment of KPMG as joint independent external auditors                          | General Resolution | For |
| (6) 1.2 Re-appointment of Deloitte as joint independent external auditors   | General Resolution | For |
| (7) 2. Election of Directors 2.1 Ms Lisa Chiume   | Board of Directors | For |
| (8) 2. Election of Directors 2.2 Ms Christine Ramon   | Board of Directors | For |
| (9) Re-election of Directors 2.3 Mr Mark Tucker   | Board of Directors | For |
| (10) Re-election of Directors 2.4 Mr David Macready   | Board of Directors | For |
| (11) 3. Election of members of the Audit Committee 3.1 Mr David<br>Macready and as Chairperson of Audit Committee                                       | General Resolution | For |
| (12) 3. Election of members of the Audit Committee 3.2 Marquerithe<br>Schreuder   | General Resolution | For |
| (13) 3. Election of members of the Audit Committee 3.3 Ms Monhla Hlahla   | General Resolution | For |
| (14) 3. Election of members of the Audit Committee 3.4 Ms Lisa Chiume   | General Resolution | For |
| (15) 3. Election of members of the Audit Committee 3.5 Ms Christine<br>Ramon  | General Resolution | For |
| (16) 4. General Authority to issue preference shares 4.1 General authority<br>to directors to allot and issue A Preference Shares                       | General Resolution | For |
| (17) 4. General Authority to issue preference shares 4.2 General authority<br>to directors to allot and issue B Preference Shares                       | General Resolution | For |
| (18) General authority to directors to allot and issue C Preference Shares<br>4.3 General authority to directors to allot and issue C Preference Shares | General Resolution | For |
| (19) 1. Approval of Non-Executive Directors' remuneration – 2023/24   | Special Resolution | For |
| (20) 3. Authority to provide financial assistance in terms of sections 44<br>and 45 of the Companies Act  | Special Resolution | For |

## Sasol - SOLJ.J

Meeting Type: Special Meeting  
Meeting Date: Nov 17, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) Special Resolution Specific authority to issue Shares | Special Resolution | For              |

# Super Group Limited - SPGJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 17, 2023

## Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Ordinary resolution number 1: Re-election and election of directors 1.1<br>Ms Pitsi Mnisi  | Board of Directors | For              |
| (2) Ordinary resolution number 1: Re-election and election of directors 1.2<br>Mr Simphiwe Mehloakulu  | Board of Directors | For              |
| (3) Ordinary Resolution number 2: Appointment of auditors  | General Resolution | For              |
| (4) Ordinary resolution number 3: Election of the Group Audit Committee<br>3.1 Mr David Cathrall   | General Resolution | For              |
| (5) Ordinary resolution number 3: Election of the Group Audit Committee<br>3.2 Mr Jack Phalane   | General Resolution | For              |
| (6) Ordinary resolution number 3: Election of the Group Audit Committee<br>3.3 Ms Pitsi Mnisi  | General Resolution | For              |
| (7) Ordinary resolution number 4: Election of the Group Social and Ethics<br>Committee 4.1 Ms Pitsi Mnisi                                    | General Resolution | For              |
| (8) Ordinary resolution number 4: Election of the Group Social and Ethics<br>Committee 4.2 Mr Simphiwe Mehloakulu                            | General Resolution | For              |
| (9) Ordinary resolution number 5: Endorsement of the Super Group<br>Remuneration Policy  | General Resolution | For              |
| (10) Ordinary resolution number 6: Endorsement of the implementation of<br>the Super Group Remuneration Policy                               | General Resolution | For              |
| (11) Special resolution number 1: Approval of Non-Executive Directors'<br>fees   | Special Resolution | Against          |
| (12) Special resolution number 2: Financial assistance to related or<br>inter-related companies  | Special Resolution | For              |
| (13) Special resolution number 3: Financial assistance for subscription of<br>securities by related or inter-related entities of the Company | Special Resolution | For              |
| (14) Special resolution number 4: Acquisition of securities by the<br>Company and/or its subsidiaries  | Special Resolution | For              |
| (15) Ordinary resolution number 7: General authority to directors to issue<br>shares for cash  | General Resolution | Against          |

|   |                    |     |
|---|--------------------|-----|
| (16) Ordinary resolution number 4: Election of the Group Social and Ethics Committee 4.3 Mr Peter Mountford | General Resolution | For |
|---|--------------------|-----|

## Wilson Bayly Holmes - Ovcon Ltd - WBOJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 17, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) Ordinary resolution number 1.2: Re-election of Mr AJ Bester as director   | Board of Directors | For              |
| (2) Ordinary resolution number 1.3: Re-election of Mr RW Gardiner as director   | Special Resolution | For              |
| (3) Ordinary resolution number 1.4: Election of Ms NN Sonqushu as director  | Board of Directors | For              |
| (4) Ordinary resolution number 1.5: Election of Mr AC Logan as director   | Board of Directors | For              |
| (5) Ordinary resolution number 2: Appointment of independent auditors   | General Resolution | For              |
| (6) Ordinary resolution number 3.2: Appointment of Mr RW Gardiner as Audit Committee member   | General Resolution | For              |
| (7) Ordinary resolution number 3.3: Appointment of Ms KM Forbay as Audit Committee member   | General Resolution | For              |
| (8) Ordinary resolution number 3.4: Appointment of Ms NN Sonqushu as Audit Committee member   | General Resolution | For              |
| (9) Ordinary resolution number 6: Placing unissued shares under the control of the directors  | General Resolution | Against          |
| (10) Ordinary resolution number 7: Directors' and/or Company Secretary authority to implement special and ordinary resolutions  | General Resolution | For              |
| (11) Special resolution number 1: Approval of directors' fees for 2024/2025 financial year  | Special Resolution | Against          |
| (12) Special resolution number 2: Financial assistance to directors, prescribed officers, employee share scheme beneficiaries and related or inter-related companies and corporations | Special Resolution | For              |
| (13) Special resolution number 3: General authority to repurchase Company shares  | Special Resolution | For              |

|   |                           |         |
|---|---------------------------|---------|
| (14) Ordinary resolution number 1.1: Re-election of Ms KM Forbay as director  | Board of Directors        | For     |
| (15) Ordinary resolution number 3.1: Appointment of Mr AJ Bester as Audit Committee member and chairperson              | General Resolution        | For     |
| (16) Ordinary resolution number 4: Non-binding advisory vote on WBHO's Remuneration Policy                              | Non-binding Advisory Vote | Against |
| (17) Ordinary resolution number 5: Non-binding advisory vote on WBHO's Implementation Report On The Remuneration Policy | Non-binding Advisory Vote | Against |

## KAP Industrial Holdings Limited - KAPJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 21, 2023

### Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) 1. Ordinary resolution number 1: Reappointment of independent external audit firm and individual auditor  | General Resolution | For              |
| (2) 2. Ordinary resolution number 2: Confirmation and re-election of JA Holtzhausen following his appointment by the board  | General Resolution | For              |
| (3) 3. Ordinary resolution number 3: Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM: 3.1 V McMenamin  | Board of Directors | For              |
| (4) 3. Ordinary resolution number 3: Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM: 3.2 Z Fuphe  | Board of Directors | For              |
| (5) 3. Ordinary resolution number 3: Re-election of directors who retire by rotation, and confirmation not to fill a vacancy at the AGM: 3.3 Not to fill the vacancy left by the retirement of KJ Grové (for the time being | Board of Directors | For              |
| (6) 4. Ordinary resolution number 4: Election of audit and risk committee members: 4.1 KT Hopkins   | General Resolution | For              |
| (7) 4. Ordinary resolution number 4: Election of audit and risk committee members: 4.2 Z Fuphe  | General Resolution | For              |
| (8) 4. Ordinary resolution number 4: Election of audit and risk committee members: 4.4 TC Esau-Isaacs   | General Resolution | For              |
| (9) 5. Ordinary resolution number 5: Placing of preference shares under the control of the directors for commercial purposes  | General Resolution | For              |



|  |                    |         |
|--|--------------------|---------|
| (10) 6. Ordinary resolution number 6: Non-binding advisory vote to endorse the KAP: 6.1 Remuneration policy  | General Resolution | For     |
| (11) 6. Ordinary resolution number 6: Non-binding advisory vote to endorse the KAP: 6.2 Implementation and remuneration disclosure                 | General Resolution | For     |
| (12) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.1 Independent non-executive chairperson                | Special Resolution | For     |
| (13) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.2 Lead independent non-executive director              | Special Resolution | For     |
| (14) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.3 Board member   | Special Resolution | For     |
| (15) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.4 Audit and risk committee chairperson                 | Special Resolution | For     |
| (16) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.5 Audit and risk committee member                      | Special Resolution | For     |
| (17) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.6 Human capital and remuneration committee chairperson | Special Resolution | For     |
| (18) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.7 Human capital and remuneration committee member      | Special Resolution | For     |
| (19) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.8 Social and ethics committee chairperson              | Special Resolution | For     |
| (20) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.9 Social and ethics committee member                   | Special Resolution | For     |
| (21) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.10 Nomination committee chairperson                    | Special Resolution | For     |
| (22) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.11 Nomination committee member                         | Special Resolution | For     |
| (23) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.12 Investment committee chairperson                    | Special Resolution | For     |
| (24) 8. Special resolution number 1: Approval of fees payable to non-executive directors: 1.13 Investment committee member                         | Special Resolution | For     |
| (25) 9. Special resolution number 2: General authority to provide financial assistance   | Special Resolution | For     |
| (26) 4. Ordinary resolution number 4: Election of audit and risk committee members: 4.3 SH Müller  | General Resolution | Against |

## Adcock Ingram Holdings Ltd - AIPJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 21, 2023

### Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) 3. Re-appointment of independent external auditor   | General Resolution        | For              |
| (2) 4. Delegation of authority  | General Resolution        | For              |
| (3) Special resolutions 3. General authority to repurchase shares   | Special Resolution        | For              |
| (4) 1. Re-election of directors retiring by rotation 1.1 Mr M Steyn   | Board of Directors        | Against          |
| (5) 1. Re-election of directors retiring by rotation 1.2 Ms L Boyce   | Board of Directors        | Against          |
| (6) 1. Re-election of directors retiring by rotation 1.3 Dr C Manning   | Board of Directors        | For              |
| (7) 2. Election of members of the Audit Committee 2.1 Ms D Ransby (Chairperson)   | General Resolution        | For              |
| (8) 2. Election of members of the Audit Committee 2.2 Ms B Mabuza   | General Resolution        | For              |
| (9) 2. Election of members of the Audit Committee 2.3 Dr C Manning, subject to being re-elected as a director                     | General Resolution        | For              |
| (10) Non-binding advisory votes 5 . Endorsement of Remuneration policy  | Non-binding Advisory Vote | For              |
| (11) Non-binding advisory votes 6 . Endorsement of Implementation of remuneration policy  | Non-binding Advisory Vote | For              |
| (12) Special resolutions 1. Financial assistance in terms of section 45 of the Companies Act to related and inter-related parties | Special Resolution        | For              |
| (13) Special resolutions 2. Non-executive directors' remuneration   | Special Resolution        | For              |

## Bidcorp Group - BIDJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 22, 2023

### Proposals and Vote Instructions:

| Proposal | Category | Vote Instruction |
|----------|----------|------------------|
|----------|----------|------------------|

|   |                    |         |
|---|--------------------|---------|
| (1) 1. Ordinary resolution number 1: Reappointment of external auditor  | General Resolution | For     |
| (2) 2. Ordinary resolution number 2: Directorate 2.2 S Koseff   | Board of Directors | For     |
| (3) 2. Ordinary resolution number 2: Directorate 2.3 KR Moloko  | Board of Directors | For     |
| (4) 2. Ordinary resolution number 2: Directorate 2.4 CJ Rosenberg   | Board of Directors | For     |
| (5) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.1 T Abdool-Samad  | General Resolution | For     |
| (6) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.2 PC Baloyi   | General Resolution | For     |
| (7) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.3 KR Moloko   | General Resolution | For     |
| (8) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.5 H Wiseman   | General Resolution | For     |
| (9) 5. Ordinary resolution number 5: General authority to directors to allot and issue authorised but unissued ordinary shares                  | General Resolution | Against |
| (10) 6. Ordinary resolution number 6: General authority to issue shares for cash  | General Resolution | Against |
| (11) 7. Ordinary resolution number 7: Payment of dividend by way of pro rata reduction of stated capital  | General Resolution | For     |
| (12) 8. Ordinary resolution number 8: Creation and issue of convertible debentures  | General Resolution | Against |
| (13) 9. Ordinary resolution number 9: Directors' authority to implement special and ordinary resolutions  | General Resolution | For     |
| (14) 10. Special resolution number 1: General authority to acquire (repurchase) shares  | Special Resolution | For     |
| (15) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.1 Chairman                                | Special Resolution | For     |
| (16) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.2 Lead independent non-executive director | Special Resolution | For     |
| (17) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.4 Audit and risk committee chairman       | Special Resolution | For     |
| (18) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.5 Audit and risk committee member         | Special Resolution | For     |
| (19) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.6 Remuneration committee chairman         | Special Resolution | For     |
| (20) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.7 Remuneration committee member           | Special Resolution | For     |
| (21) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.8 Nominations committee chairman          | Special Resolution | For     |

|  |                    |         |
|--|--------------------|---------|
| (22) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.9 Nominations committee member           | Special Resolution | For     |
| (23) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.10 Acquisitions committee chairman       | Special Resolution | For     |
| (24) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.11 Acquisitions committee member         | Special Resolution | For     |
| (25) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.12 Social and ethics committee chairman  | Special Resolution | For     |
| (26) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.13 Social and ethics committee member    | Special Resolution | For     |
| (27) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.14 Ad hoc meeting                        | Special Resolution | For     |
| (28) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.15 Travel per meeting cycle              | Special Resolution | For     |
| (29) 12. Special resolution number 3: General authority to provide financial assistance to related or inter-related companies and corporations | Special Resolution | For     |
| (30) 2. Ordinary resolution number 2: Directorate 2.1 PC Baloyi  | Board of Directors | For     |
| (31) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.4 NG Payne  | General Resolution | Against |
| (32) 4. Ordinary resolution number 4: Endorsement of Bidcorp remuneration policy 4.1 Remuneration policy                                       | General Resolution | Against |
| (33) 4. Ordinary resolution number 4: Endorsement of Bidcorp remuneration policy 4.2 Implementation of remuneration policy                     | General Resolution | Against |
| (34) 11. Special resolution number 2: Approval of non-executive directors' annual fees – 2023/2024 11.3 Non-executive directors                | Special Resolution | Against |

## Woolworths Holdings - WHLJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 22, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 2. Ordinary resolution 2: Re-election of directors 2.2 Mr Sam Ngumeni                  | Board of Directors | For              |
| (2) 3. Ordinary resolution 3: Election of Audit Committee members 3.3 Ms Thembisa Skweyiya | General Resolution | For              |

|  |                           |         |
|--|---------------------------|---------|
| (3) 4. Ordinary resolution 4: Re-appointment of KPMG Inc. as the external auditor                        | General Resolution        | For     |
| (4) Non-binding advisory resolution 2: Endorsement of Remuneration Implementation Report                 | Non-binding Advisory Vote | Against |
| (5) 2. Ordinary resolution 2: Re-election of directors 2.1 Mr Roy Bagattini                              | Board of Directors        | For     |
| (6) 2. Ordinary resolution 2: Re-election of directors 2.3 Mr Clive Thomson                              | Board of Directors        | For     |
| (7) 3. Ordinary resolution 3: Election of Audit Committee members 3.2 Mr Christopher Colfer              | General Resolution        | For     |
| (8) 3. Ordinary resolution 3: Election of Audit Committee members 3.4 Mr Clive Thomson                   | General Resolution        | For     |
| (9) 6 Special resolution 1: Remuneration of non-executive directors 1.1 Board and Committees             | Special Resolution        | Against |
| (10) 6 Special resolution 1: Remuneration of non-executive directors 1.2 United Kingdom-based            | Special Resolution        | Against |
| (11) 1. Ordinary resolution 1: Election of director 1.1 Mr Lwazi Bam                                     | Board of Directors        | Against |
| (12) 3. Ordinary resolution 3: Election of Audit Committee members 3.1 Mr Lwazi Bam                      | General Resolution        | Against |
| (13) 5. Non-binding advisory votes Non-binding advisory resolution 1: Endorsement of Remuneration Policy | Non-binding Advisory Vote | Against |
| (14) 6 Special resolution 1: Remuneration of non-executive directors 1.3 Australia-based                 | Special Resolution        | Against |
| (15) 7. Special resolution 2: General authority to acquire (repurchase) shares                           | Special Resolution        | For     |

## Momentum Metropolitan Holdings Ltd - MTMJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 23, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 4.1 To re-appoint Ms Linda de Beer to serve as a member and Chair of the Audit Committee           | General Resolution | For              |
| (2) 5. Authorisation for a director or Group Company Secretary of the Company to implement resolutions | General Resolution | For              |

|   |                           |     |
|---|---------------------------|-----|
| (3) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.1 Board Chair  | Special Resolution        | For |
| (4) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.6 Audit Committee Member                               | Special Resolution        | For |
| (5) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.11 Nominations Committee Chair                         | Special Resolution        | For |
| (6) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.16 Risk, Capital and Compliance Committee Member       | Special Resolution        | For |
| (7) 1.1 To elect Dr Ann Frances Leautier as an independent non-executive director   | Board of Directors        | For |
| (8) 1.2 To elect Mr Phillip Matlakala as an independent non-executive director  | Board of Directors        | For |
| (9) 4.2 To re-appoint Mr Nigel John Dunkley to serve as a member of the Audit Committee   | General Resolution        | For |
| (10) 7. Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company                     | Non-binding Advisory Vote | For |
| (11) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.2 Non-executive Director                              | Special Resolution        | For |
| (12) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.7 Fair Practices Committee Chair                      | Special Resolution        | For |
| (13) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.12 Nominations Committee Member                       | Special Resolution        | For |
| (14) 1.3 To elect Mr Devrajh Tyrone Soondarjee as an independent non-executive director   | Board of Directors        | For |
| (15) 4.3 To re-appoint Mr Thanaseelan Gobalsamy to serve as a member of the Audit Committee   | General Resolution        | For |
| (16) 8. Approval of amendment to the company's memorandum of incorporation ("MOI")  | Special Resolution        | For |
| (17) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.3 Actuarial Committee Chair                           | Special Resolution        | For |
| (18) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.8 Fair Practices Committee Member                     | General Resolution        | For |
| (19) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.13 Remuneration Committee Chair                       | Special Resolution        | For |
| (20) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.18 Social, Ethics and Transformation Committee Member | Special Resolution        | For |
| (21) 2.1 To re-elect Mr Peter Cooper as an independent non-executive director   | Board of Directors        | For |
| (22) 4.4 To re-appoint Mr David James Park to serve as a member of the Audit Committee  | General Resolution        | For |

|   |                           |         |
|---|---------------------------|---------|
| (23) 9. General authority to repurchase shares  | Special Resolution        | For     |
| (24) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.4 Actuarial Committee Member  | Special Resolution        | For     |
| (25) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.9 Investments Committee Chair   | Special Resolution        | For     |
| (26) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.14 Remuneration Committee Member  | Special Resolution        | For     |
| (27) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.19 Ad hoc fee per hour  | Special Resolution        | For     |
| (28) 2.2 To re-elect Mr Paballo Joel Makosholo as an independent non-executive director   | Board of Directors        | For     |
| (29) 4.5 To appoint Mr Devrajh Tyrone Soondarjee to serve as a member of the Audit Committee  | General Resolution        | For     |
| (30) 10. General authority to provide financial assistance to subsidiaries and other related and inter-related entities in terms of sections 44 and 45 of the Companies Act           | Special Resolution        | For     |
| (31) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.5 Audit Committee Chair   | Special Resolution        | For     |
| (32) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.10 Investments Committee Member   | Special Resolution        | For     |
| (33) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.15 Risk, Capital and Compliance Committee Chair   | Special Resolution        | For     |
| (34) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.20 Permanent invitee – the fee will be the membership fee of the committee that the invitee sits on | Special Resolution        | For     |
| (35) 3. To re-appoint Ernst & Young Inc. as the independent auditors of the company, with Ms Cornea de Villiers as the designated audit partner for the ensuing year                  | General Resolution        | For     |
| (36) 6. Non-binding advisory vote on the remuneration policy of the Company   | Non-binding Advisory Vote | Against |
| (37) 11. Approval of Non-executive directors' fees for the 2023 financial year 11.17 Social, Ethics and Transformation Committee Chair  | Special Resolution        | For     |

## Blue Label Telecoms Limited - BLUJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 23, 2023

## Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Ordinary resolution number 7: Election of Ms NP Mnxasana as a member of the Audit, Risk and Compliance Committee               | General Resolution | For              |
| (2) Special resolution number 2: General authority to repurchase shares  | Special Resolution | For              |
| (3) Ordinary resolution number 8: Election of Mr JS Mthimunye as a member and Chairman of the Audit, Risk and Compliance Committee | General Resolution | For              |
| (4) Ordinary resolution number 1: Election of Ms H Masondo as a Director of the Company  | Board of Directors | For              |
| (5) Ordinary resolution number 2: Election of Ms LE Mthimunye as a Director of the Company   | Board of Directors | For              |
| (6) Ordinary resolution number 9: Election of Ms LE Mthimunye as a member of the Audit, Risk and Compliance Committee              | General Resolution | For              |
| (7) Ordinary resolution number 3: Re-election of Mr BM Levy as a Director of the Company   | Board of Directors | For              |
| (8) Ordinary resolution number 5: Re-election of Ms NP Mnxasana as a Director of the Company                                       | Board of Directors | For              |
| (9) Ordinary resolution number 6: Reappointment of external auditor  | General Resolution | For              |
| (10) Ordinary resolution number 13: Directors' authority to implement ordinary and special resolutions                             | General Resolution | For              |
| (11) Ordinary resolution number 4: Re-election of Mr JS Mthimunye as a Director of the Company                                     | Board of Directors | Against          |
| (12) Special resolution number 1: Non-executive Directors' remuneration  | Special Resolution | Against          |
| (13) Ordinary resolution number 10: Election of Mr SJ Vilakazi as a member of the Audit, Risk and Compliance Committee             | General Resolution | Against          |
| (14) Ordinary resolution number 11: Non-binding advisory endorsement of the remuneration and reward policy                         | General Resolution | Against          |
| (15) Ordinary resolution number 12: Non-binding advisory endorsement of the remuneration implementation report                     | General Resolution | Against          |

## OUTsurance Group Limited - OUTJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 23, 2023



## Proposals and Vote Instructions:

| Proposal  | Category           | Vote Instruction |
|---|--------------------|------------------|
| (1) Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors 1.4 Venessa Naidoo  | Board of Directors | For              |
| (2) Special resolution number 6: Financial assistance to related or inter-related entities  | Special Resolution | For              |
| (3) Ordinary resolution number 2: General authority to issue ordinary shares for cash   | General Resolution | For              |
| (4) Ordinary resolution number 3: Approval of proposed OUTsurance Group Limited 2023 Conditional Share Plan   | General Resolution | For              |
| (5) Ordinary resolution number 4: Approval of appointment of auditor  | General Resolution | For              |
| (6) Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members: 5.4 Venessa Naidoo   | General Resolution | For              |
| (7) Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members: 5.5 Tlaleng Moabi  | General Resolution | For              |
| (8) Ordinary resolution number 6: Signing authority   | General Resolution | For              |
| (9) Special resolution number 1: Approval of non-executive directors' remuneration with effect from 1 December 2023   | Special Resolution | For              |
| (10) Special resolution number 2: General authority to repurchase Company shares  | Special Resolution | For              |
| (11) Advisory endorsement of remuneration policy  | General Resolution | For              |
| (12) Advisory endorsement of remuneration implementation report   | General Resolution | For              |
| (13) Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors 1.1 Herman Bosman  | Board of Directors | For              |
| (14) Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors 1.2 Jannie Durand  | Board of Directors | For              |
| (15) Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members: 5.2 Buhle Hanise  | General Resolution | For              |
| (16) Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members: 5.3 Hantie van Heerden  | General Resolution | For              |
| (17) Special resolution number 3: Issue of shares, convertible securities and/or options to persons listed in section 41(1) of the Companies Act for the purposes of their participation in a reinvestment option   | Special Resolution | For              |
| (18) Special resolution number 4: Issue of shares, convertible securities and/or options to persons listed in section 41(1) of the Companies Act in connection with the settlement of eligible participant's rights under the group's applicable share or employee incentive scheme | Special Resolution | For              |

|   |                    |         |
|---|--------------------|---------|
| (19) Special resolution number 5: Financial assistance to directors, prescribed officers and employee share scheme beneficiaries      | Special Resolution | For     |
| (20) Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors 1.3 Murphy Morobe  | Board of Directors | Against |
| (21) Ordinary resolutions numbers 1.1 to 1.5: Re-election of directors 1.5 Raymond Ndlovu   | General Resolution | Against |
| (22) Ordinary resolutions numbers 5.1 to 5.5: Election of the Company's audit, risk and compliance committee members: 5.1 George Marx | General Resolution | Against |

## City Lodge Hotels Ltd - CLHJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 23, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.3 Director   | Special Resolution | For              |
| (2) 11. Special resolution number 3: Authority to effect amendments to the MOI – Odd-lot   | Special Resolution | For              |
| (3) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.4 Chairman of the audit committee                        | Special Resolution | For              |
| (4) 1. Ordinary resolution number 1: Re-election of directors 1.1 Mr G G Huysamer  | Board of Directors | For              |
| (5) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.5 Other audit committee members                          | Special Resolution | For              |
| (6) 12. Special resolution number 4: Authority to effect amendments to the MOI – Fractional entitlements   | Special Resolution | For              |
| (7) 1. Ordinary resolution number 1: Re-election of directors 1.2 Dr M S P Marutlulle  | Board of Directors | For              |
| (8) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.6 Chairman of the remuneration and nominations committee | Special Resolution | For              |
| (9) 13. Special resolution number 5: Specific authority to repurchase shares from odd-lot holders  | Special Resolution | For              |
| (10) 3. Ordinary resolution number 3: Appointment of group audit committee members 3.1 Ms M G Mokoka   | General Resolution | For              |

|  |                    |         |
|--|--------------------|---------|
| (11) 14. Special resolution number 6: General authority to repurchase or acquire ordinary shares   | Special Resolution | For     |
| (12) 3. Ordinary resolution number 3: Appointment of group audit committee members 3.3 Mr A R Lapping  | General Resolution | For     |
| (13) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.7 Other remuneration and nominations committee members  | Special Resolution | For     |
| (14) 4. Ordinary resolution number 4: Adoption of Conditional Share Plan   | General Resolution | For     |
| (15) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.8 Chairman of the risk committee  | Special Resolution | For     |
| (16) 5. Ordinary resolution number 5: Placing of the authorised but unissued shares under the control of the directors   | General Resolution | For     |
| (17) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.9 Other risk committee members  | Special Resolution | For     |
| (18) 6. Ordinary resolution 6: Authority to make and implement the odd-lot offer, specifically the repurchase of the odd-lot holdings from the odd-lot holders who do not make an election | General Resolution | For     |
| (19) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.10 Chairman of the social and ethics committee  | Special Resolution | For     |
| (20) 7. Ordinary resolution number 7: Authority to implement resolutions   | General Resolution | For     |
| (21) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.11 Other social and ethics committee members  | Special Resolution | For     |
| (22) 8. Advisory vote: Remuneration policy and implementation report 8.2 Remuneration implementation report  | General Resolution | For     |
| (23) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.12 Ad hoc committee   | Special Resolution | For     |
| (24) 3. Ordinary resolution number 3: Appointment of group audit committee members 3.4 Ms N Medupe   | General Resolution | Against |
| (25) 2. Ordinary resolution number 2: Re-appointment of external auditor   | General Resolution | For     |
| (26) 3. Ordinary resolution number 3: Appointment of group audit committee members 3.2 Mr G G Huysamer   | General Resolution | For     |
| (27) 8. Advisory vote: Remuneration policy and implementation report 8.1 Remuneration policy   | General Resolution | For     |
| (28) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.1 Chairman of the board   | Special Resolution | For     |
| (29) 9. Special resolution number 1: Approval of non-executive directors' remuneration 9.2 Deputy chairman   | Special Resolution | For     |
| (30) 10. Special resolution number 2: Inter-group financial assistance   | Special Resolution | For     |

# Growthpoint Properties Limited - GRTJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 29, 2023

## Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) 1.1 Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election 1.1.2 Mrs KP Lebina | Board of Directors        | For              |
| (2) 1.1 Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election 1.1.3 Mr AH Sangqu  | Board of Directors        | For              |
| (3) 1.2 Election of Audit Committee members 1.2.1 Mr M Hamman   | General Resolution        | For              |
| (4) 1.2 Election of Audit Committee members 1.2.2 Mr FM Berkeley  | General Resolution        | For              |
| (5) 1.2 Election of Audit Committee members 1.2.3 Mrs KP Lebina (subject to the adoption of resolution 1.1.2)                                     | General Resolution        | For              |
| (6) 1.2 Election of Audit Committee members 1.2.4 Mr CD Raphiri   | General Resolution        | For              |
| (7) 1.2 Election of Audit Committee members 1.2.5 Mr AH Sangqu (subject to the adoption of resolution 1.1.3)                                      | General Resolution        | For              |
| (8) 1.3 Re-appointment of EY as external auditor and Ms J Fitton as engagement partner  | General Resolution        | For              |
| (9) 1.4.1 Advisory, non-binding approval of remuneration policy   | Non-binding Advisory Vote | For              |
| (10) 1.4.2 Advisory, non-binding approval of remuneration policy's implementation   | Non-binding Advisory Vote | For              |
| (11) 1.5 To place the unissued authorised ordinary shares of the company under the control of the Directors                                       | General Resolution        | Against          |
| (12) 1.6 Specific and exclusive authority to issue ordinary shares to afford shareholders' distribution reinvestment alternatives                 | General Resolution        | For              |
| (13) 1.8 Proposed amendments to the Growthpoint Staff Incentive Scheme Deed and Rules   | General Resolution        | For              |
| (14) 1.9 To receive and accept the report of the Social, Ethics and Transformation Committee  | General Resolution        | For              |
| (15) 2.1 Special resolution: Approval of Non-executive Directors' fees for financial year ending 30 June 2024                                     | Special Resolution        | For              |

|  |                    |         |
|--|--------------------|---------|
| (16) 2.2 Special resolution: Financial assistance in terms of section 44 of the Companies Act  | Special Resolution | For     |
| (17) 2.3 Special resolution: Financial assistance in terms of section 45 of the Companies Act  | Special Resolution | For     |
| (18) 2.4 Special resolution: Authority to repurchase ordinary shares   | Special Resolution | For     |
| (19) 1.1 Re-election of Non-executive Directors who are to retire at the meeting and hold themselves available for re-election 1.1.1 Mr R Gasant | Board of Directors | For     |
| (20) 1.7 General but restricted authority to issue shares for cash   | General Resolution | Against |

## DRDGold Limited - DRDJ.J

Meeting Type: Annual General Meeting  
Meeting Date: Nov 29, 2023

### Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) Ordinary resolution number 1 - Re-appointment of Independent Auditors   | General Resolution        | For              |
| (2) Ordinary resolution number 3 - Re-election of Director - Ms Thoko Mnyango   | Board of Directors        | For              |
| (3) Ordinary resolution number 4 - Re-election of Director - Mr Niël Pretorius  | Board of Directors        | For              |
| (4) Ordinary resolution number 5 - General authority to issue securities for cash   | General Resolution        | Against          |
| (5) Ordinary resolution number 6.2 - Election of Audit Committee member - Mr Jean Nel                                     | General Resolution        | For              |
| (6) Ordinary resolution number 6.3 - Election of Audit Committee member - Ms Prudence Lebina                              | General Resolution        | For              |
| (7) Ordinary resolution number 6.4 - Election of Audit Committee member - Ms Charmel Flemming                             | General Resolution        | For              |
| (8) Ordinary non-binding advisory resolution number 8 - Endorsement of the Company's Implementation Report                | Non-binding Advisory Vote | For              |
| (9) Ordinary non-binding advisory resolution number 7 - Endorsement of the Company's Remuneration Policy                  | Non-binding Advisory Vote | For              |
| (10) Ordinary resolution number 9 - Adoption of the Company's Single Incentive Plan incorporating the Deferred Share Plan | General Resolution        | For              |

|  |                    |         |
|--|--------------------|---------|
| (11) Ordinary resolution number 10 - Authority to sign all required documents  | General Resolution | For     |
| (12) Special resolution number 1 - General authority to repurchase issued securities   | Special Resolution | For     |
| (13) Special resolution number 3 - General authority to provide financial assistance in terms of sections 44 and 45 of the Act | Special Resolution | For     |
| (14) Ordinary resolution number 2 - Re-election of Director - Mr Johan Holtzhausen   | Board of Directors | Against |
| (15) Ordinary resolution number 6.1 - Election of Audit Committee member - Mr Johan Holtzhausen                                | General Resolution | Against |
| (16) Special resolution number 2 - Approval of non-executive directors' remuneration   | Special Resolution | Against |

## The Bidvest Group Limited - BVTJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 29, 2023

### Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) Endorsement Remuneration policy   | Non-binding Advisory Vote | For              |
| (2) 1. Non-executive director remuneration  | Special Resolution        | For              |
| (3) 2. General authority to repurchase shares   | Special Resolution        | For              |
| (4) 1. Re-election of directors that retire by rotation: 1.1 Dr. RD Mokate  | Board of Directors        | For              |
| (5) 1. Re-election of directors that retire by rotation: 1.2 Ms. SN Mabaso-Koyana   | Board of Directors        | For              |
| (6) 1. Re-election of directors that retire by rotation: 1.3 Ms. L Boyce  | Board of Directors        | For              |
| (7) 2. Election of non-executive director: Mr. KL Shuenyane   | Board of Directors        | For              |
| (8) 3. Re-appointment of independent external auditor   | General Resolution        | For              |
| (9) 4. Election of members of the Audit committee 4.1 Ms. SN Mabaso-Koyana (chair), subject to being re-elected as a director | General Resolution        |                  |
| (10) 4. Election of members of the Audit committee 4.2 Dr. RD Mokate, subject to being re-elected as a director               | General Resolution        | For              |

|  |                           |         |
|--|---------------------------|---------|
| (11) 4. Election of members of the Audit committee 4.3 Ms. L Boyce, subject to being re-elected as a director    | General Resolution        | For     |
| (12) 4. Election of members of the Audit committee 4.4 Mr. NW Thomson  | General Resolution        | For     |
| (13) 4. Election of members of the Audit committee 4.5 Ms. MG Khumalo  | General Resolution        | For     |
| (14) 4. Election of members of the Audit committee 4.6 Mr. KL Shuenyane, subject to being elected as a director  | General Resolution        | For     |
| (15) 7. Ratification relating to personal financial interest arising from multiple offices in the Group          | General Resolution        | For     |
| (16) 8. Directors' authority to implement special and ordinary resolutions                                       | General Resolution        | For     |
| (17) Endorsement Implementation of remuneration policy   | Non-binding Advisory Vote | For     |
| (18) 3. General authority to provide financial assistance to related or inter-related companies and corporations | Special Resolution        | For     |
| (19) 5. Placing authorised but unissued ordinary shares under the control of directors                           | General Resolution        | Against |
| (20) 6. General authority to issue shares for cash   | General Resolution        | Against |

## Hyprop Investments Ltd - HYPJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 29, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) 1. Ordinary resolutions numbers 1.1 to 1.4: Re-Election of directors 1.1 Thabo Mokgatlha   | Board of Directors | Against          |
| (2) 1. Ordinary resolutions numbers 1.1 to 1.4: Re-Election of directors 1.2 Zuleka Jasper   | Board of Directors | For              |
| (3) 1. Ordinary resolutions numbers 1.1 to 1.4: Re-Election of directors 1.3 Kevin Ellerine  | Board of Directors | For              |
| (4) 1. Ordinary resolutions numbers 1.1 to 1.4: Re-Election of directors 1.4 Brett Till  | Board of Directors | For              |
| (5) 2. Ordinary resolutions numbers 2.1 to 2.3: Appointment of the members of the Audit and Risk Committee 2.1 Thabo Mokgatlha (chairperson) | General Resolution | Against          |

|  |                           |         |
|--|---------------------------|---------|
| (6) 2. Ordinary resolutions numbers 2.1 to 2.3: Appointment of the members of the Audit and Risk Committee 2.2 Zuleka Jasper   | General Resolution        | For     |
| (7) 2. Ordinary resolutions numbers 2.1 to 2.3: Appointment of the members of the Audit and Risk Committee 2.3 Annabel Dallamore   | General Resolution        | For     |
| (8) 3. Ordinary resolution number 3: Re-appointment of the External Auditor  | General Resolution        | For     |
| (9) 4. Ordinary resolution number 4: General authority to issue shares for cash  | General Resolution        | Against |
| (10) 5. Non-binding resolution number 5: Endorsement of the remuneration policy  | Non-binding Advisory Vote | Against |
| (11) 6. Non-binding resolution number 6: Endorsement of the remuneration implementation report   | Non-binding Advisory Vote | Against |
| (12) 7. Special resolution number 1: Share repurchases   | Special Resolution        | For     |
| (13) 8. Special resolution number 2: Financial assistance to related and inter-related parties 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees | Special Resolution        | For     |
| (14) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.1 Board chairperson   | Special Resolution        | For     |
| (15) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.2 Non-executive directors   | Special Resolution        | Against |
| (16) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.3 Audit and Risk Committee chairperson  | Special Resolution        | Against |
| (17) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.4 Audit and Risk Committee member   | Special Resolution        | Against |
| (18) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.5 Audit and Risk Committee attendee (per meeting)                                       | Special Resolution        | Against |
| (19) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.6 Remuneration and Nomination Committee chairperson                                     | Special Resolution        | Against |
| (20) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.7 Remuneration and Nomination Committee member  | Special Resolution        | Against |
| (21) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.8 Social and Ethics Committee chairperson   | Special Resolution        | Against |
| (22) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.9 Social and Ethics Committee member  | Special Resolution        | Against |
| (23) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.10 Social and Ethics Committee attendee (per meeting)                                   | Special Resolution        | Against |
| (24) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.11 Investment Committee chairperson (per meeting)                                       | Special Resolution        | Against |
| (25) 9. Special resolutions numbers 3.1 to 3.12: Approval of non-executive directors' fees 3.12 Investment Committee member (per meeting)  | Special Resolution        | Against |



|   |                    |     |
|---|--------------------|-----|
| (26) 10. Ordinary resolution number 7: Signature of documentation | General Resolution | For |
|---|--------------------|-----|

## FirstRand Limited - FSRJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 30, 2023

### Proposals and Vote Instructions:

| Proposal   | Category                  | Vote Instruction |
|--|---------------------------|------------------|
| (1) Ordinary resolutions 1.1 and 1.2 – Re-election of directors of the company by way of separate resolution 1.1 Z Roscherr    | Board of Directors        | For              |
| (2) Ordinary resolutions 1.1 and 1.2 – Re-election of directors of the company by way of separate resolution 1.2 T Winterboer  | Board of Directors        | For              |
| (3) Ordinary resolution 1.3 – Vacancy filled by director during the year 1.3 TC Isaacs   | Board of Directors        | For              |
| (4) Ordinary resolution 2 – Appointment of external auditors 2.1 Appointment of Ernst & Young Inc. as external auditor         | General Resolution        | For              |
| (5) 2.2 Appointment of PricewaterhouseCoopers Inc. as external auditor   | General Resolution        | For              |
| (6) Ordinary resolution 4 – Signing authority to director and/or group company secretary                                       | General Resolution        | For              |
| (7) Advisory endorsement on a non-binding basis for the remuneration policy  | Non-binding Advisory Vote | For              |
| (8) Advisory endorsement on a non-binding basis for the remuneration implementation report                                     | Non-binding Advisory Vote | For              |
| (9) Special resolution 1 – General authority to repurchase ordinary shares   | Special Resolution        | For              |
| (10) Special resolution 2.1 – Financial assistance to directors and prescribed officers as employee share scheme beneficiaries | Special Resolution        | For              |
| (11) Special resolution 2.2 – Financial assistance to related and interrelated entities  | Special Resolution        | For              |
| (12) Ordinary resolution 3 – General authority to issue authorised but unissued ordinary shares for cash                       | General Resolution        | Against          |
| (13) Special resolution 3 – Remuneration of non-executive directors with effect from 1 December 2023                           | Special Resolution        | Against          |

# Harmony Gold Mining Company Limited - HARJ.J

Meeting Type: Annual General Meeting

Meeting Date: Dec 04, 2023

## Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Ordinary Resolution Number 1: To re-elect Dr Patrice Motsepe as a director                             | Board of Directors | For              |
| (2) Ordinary Resolution Number 2: To re-elect Peter Turner as a director                                   | Board of Directors | For              |
| (3) Ordinary Resolution Number 3: To re-elect John Wetton as a director                                    | Board of Directors | For              |
| (4) Ordinary Resolution Number 4: To re-elect John Wetton as a member of the audit and risk committee      | General Resolution | For              |
| (5) Ordinary Resolution Number 5: To re-elect Karabo Nondumo as a member of the audit and risk committee   | General Resolution | For              |
| (6) Ordinary Resolution Number 6: To re-elect Given Sibiyi as a member of the audit and risk committee     | General Resolution | For              |
| (7) Ordinary Resolution Number 7: To re-elect Bongani Nqwababa as a member of the audit and risk committee | General Resolution | For              |
| (8) Ordinary Resolution Number 8: To re-elect Martin Prinsloo as a member of the audit and risk committee  | General Resolution | For              |
| (9) Ordinary Resolution Number 9: To re-appoint the external auditors                                      | General Resolution | For              |
| (10) Ordinary Resolution Number 10: To approve the remuneration policy                                     | General Resolution | For              |
| (11) Ordinary Resolution Number 11: To approve the implementation report                                   | General Resolution | For              |
| (12) Special Resolution Number 1: To approve financial assistance in terms of section 45 of the Act        | Special Resolution | For              |
| (13) Special Resolution Number 2: To pre-approve non-executive directors' remuneration                     | Special Resolution | For              |
| (14) Ordinary Resolution Number 12: To approve a general authority to issue shares for cash                | General Resolution | For              |

# Remgro Ltd - REMJ.J

Proposals and Vote Instructions:

| Proposal   | Category                  | Vote Instruction |
|--|---------------------------|------------------|
| (1) 2. General authority to repurchase shares  | Special Resolution        | For              |
| (2) 1. Approval of Annual Financial Statements   | General Resolution        | For              |
| (3) 8. Appointment of director – Dr T Leoka  | Board of Directors        | For              |
| (4) 1. Approval of directors' remuneration   | Special Resolution        | For              |
| (5) 4. Election of director – Mr G G Nieuwoudt   | Board of Directors        | For              |
| (6) 5. Election of director – Mr K S Rantloane   | Board of Directors        | For              |
| (7) 6. Election of director – Mr J P Rupert  | Board of Directors        | For              |
| (8) 7. Election of director – Mr N J Williams  | Board of Directors        | For              |
| (9) 9. Election of member of the Audit and Risk Committee – Ms S E N De Bruyn  | General Resolution        | For              |
| (10) 10. Election of member of the Audit and Risk Committee – Mr N P Mageza  | General Resolution        | For              |
| (11) 11. Election of member of the Audit and Risk Committee – Mr P J Moleketi  | General Resolution        | For              |
| (12) 12. Election of member of the Audit and Risk Committee – Mr F Robertson   | General Resolution        | For              |
| (13) 13. General authority to place 5% of the unissued ordinary shares under the control of the directors  | General Resolution        | Against          |
| (14) 14. Non-binding advisory vote on Remuneration Policy  | Non-binding Advisory Vote | For              |
| (15) 15. Non-binding advisory vote on Remuneration Implementation Report   | Non-binding Advisory Vote | For              |
| (16) 4. General authority to provide financial assistance to related and inter-related companies and corporations  | Special Resolution        | For              |
| (17) 2. Appointment of auditor 3. Election of director – Mr N P Mageza   | Board of Directors        | For              |
| (18) 3. General authority to provide financial assistance for the subscription and/or purchase of securities in the Company or in related or inter-related companies | Special Resolution        | For              |

# Aspen Pharmacare Holdings Ltd - APNJ.J

Meeting Type: Annual General Meeting

Meeting Date: Dec 07, 2023

## Proposals and Vote Instructions:

| Proposal  | Category                  | Vote Instruction |
|---|---------------------------|------------------|
| (1) Ordinary resolution number 1 – presentation and adoption of Annual Financial Statements             | General Resolution        | For              |
| (2) Ordinary resolution number 2 – presentation and noting of the Social & Ethics Committee Report      | General Resolution        | For              |
| (3) Ordinary resolution number 3 – re-election of directors 3.2 Ben Kruger                              | Board of Directors        | For              |
| (4) Ordinary resolution number 3 – re-election of directors 3.3 Themba Mkhwanazi                        | Board of Directors        | For              |
| (5) Ordinary resolution number 4 – reappointment of independent external auditors                       | General Resolution        | For              |
| (6) Ordinary resolution number 5 – election of Audit & Risk Committee members 5.1. Linda de Beer        | General Resolution        | For              |
| (7) Ordinary resolution number 5 – election of Audit & Risk Committee members 5.2. Ben Kruger           | General Resolution        | For              |
| (8) Ordinary resolution number 5 – election of Audit & Risk Committee members 5.3. Yvonne Muthien       | General Resolution        | Against          |
| (9) Ordinary resolution number 6 – place unissued shares under the control of directors                 | General Resolution        | For              |
| (10) Ordinary resolution number 7 – general but restricted authority to issue shares for cash           | General Resolution        | For              |
| (11) Ordinary resolution number 8 – authorisation for an executive director to sign necessary documents | General Resolution        | For              |
| (12) Non-binding advisory resolution number 1 – Remuneration Policy                                     | Non-binding Advisory Vote | For              |
| (13) Non-binding advisory resolution number 2 – Remuneration Implementation Report                      | Non-binding Advisory Vote | For              |
| (14) Special resolution number 1 – remuneration of non-executive directors 1.1 Board                    | Special Resolution        | For              |
| (15) Special resolution number 1 – remuneration of non-executive directors (a) Chair                    | Special Resolution        | For              |
| (16) Special resolution number 1 – remuneration of non-executive directors (b) Board member             | Special Resolution        | For              |

|   |                    |         |
|---|--------------------|---------|
| (17) Special resolution number 1 1.2 Audit & Risk Committee (a) Chair                       | Special Resolution | For     |
| (18) Special resolution number 1 1.2 Audit & Risk Committee (b) Committee member            | Special Resolution | For     |
| (19) Special resolution number 1.3 Remuneration & Nomination Committee (a) Chair            | Special Resolution | For     |
| (20) Special resolution number 1.3 Remuneration & Nomination Committee (b) Committee member | Special Resolution | For     |
| (21) Special resolution number 1 1.4 Social & Ethics Committee (a) Chair                    | Special Resolution | For     |
| (22) Special resolution number 1 1.4 Social & Ethics Committee (b) committee member         | Special Resolution | For     |
| (23) Special resolution number 2 – financial assistance to related or inter-related company | Special Resolution | For     |
| (24) Special resolution number 3 – general authority to repurchase shares                   | Special Resolution | For     |
| (25) Ordinary resolution number 3 – re-election of directors 3.1 Kuseni Dlamini             | Board of Directors | Against |

## Life Healthcare Group Holdings Ltd - LHCJ.J

Meeting Type: Annual General Meeting

Meeting Date: Dec 08, 2023

### Proposals and Vote Instructions:

| Proposal   | Category           | Vote Instruction |
|--|--------------------|------------------|
| (1) Special resolution number 3 – general authority to repurchase shares | Special Resolution | For              |

## African Rainbow Minerals Ltd - ARIJ.J

Meeting Type: Annual General Meeting

Meeting Date: Dec 08, 2023

### Proposals and Vote Instructions:

| Proposal | Category | Vote Instruction |
|----------|----------|------------------|
|----------|----------|------------------|

|   |                    |     |
|---|--------------------|-----|
| (1) Ordinary resolution number 3: Re-election of Mr WM Gule   | Board of Directors | For |
| (2) Ordinary resolution number 6: Election of Mr VP Tobias  | Board of Directors | For |
| (3) 8.2 Mr F Abbott   | General Resolution | For |
| (4) 8.3 Mr AD Botha*  | General Resolution | For |
| (5) 8.4 Mr B Nqwababa   | General Resolution | For |
| (6) 8.5 Ms PJ Mnisi   | General Resolution | For |
| (7) 8.6 Dr RV Simelane*   | General Resolution | For |
| (8) Ordinary resolution number 2: Re-election of Mr JA Chissano   | Board of Directors | For |
| (9) Ordinary resolution number 1: Re-election of Mr AD Botha  | Board of Directors | For |
| (10) Ordinary resolution number 4: Re-election of Mr DC Noko  | Board of Directors | For |
| (11) Ordinary resolution number 8: To individually elect the following independent non-executive directors as members of the audit and risk committee. 8.1 Mr TA Boardman (chairman)  | General Resolution | For |
| (12) Ordinary resolution number 9: Non-binding advisory vote on the company's remuneration policy   | General Resolution | For |
| (13) Ordinary resolution number 10: Non-binding advisory vote on the company's remuneration implementation report   | General Resolution | For |
| (14) Ordinary resolution number 11: Placing control of authorised but unissued company shares in the hands of the board   | General Resolution | For |
| (15) Ordinary resolution number 7: Appointment of external auditor and designated auditor   | General Resolution | For |
| (16) Ordinary resolution number 5: Re-election of Dr RV Simelane  | Board of Directors | For |
| (17) Ordinary resolution number 12: General authority to allot and issue shares for cash  | General Resolution | For |
| (18) Special resolution number 1: To individually authorise the company to pay the following remuneration to non-executive directors with effect from 1 July 2023.13.1 Annual retainer fees as outlined in the notice of annual general meeting | Special Resolution | For |
| (19) 13.2 Fees for attending board meetings as outlined in the notice of annual general meeting   | Special Resolution | For |
| (20) 14 Special resolution number 2: Committee meeting attendance fees with effect from 1 July 2023 as outlined in the notice of annual general meeting   | Special Resolution | For |
| (21) 15 Special resolution number 3: Financial assistance – for subscription for securities   | Special Resolution | For |
| (22) 16 Special resolution number 4: Financial assistance – for related or inter-related companies  | Special Resolution | For |

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|---|--------------------|-----|
| (23) 17 Special resolution number 5: Issue of shares to persons listed in section 41(1) of the Companies Act in connection with the company's share or employee incentive schemes | Special Resolution | For |
| (24) 18 Special resolution number 6: General authority to repurchase shares   | Special Resolution | For |

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